



The Arizona CPCU Society Chapter is proud to recognize January as National Mentoring Month.

Mentoring is a collaborative and professional relationship where a person assists, supports and guides another in developing specific skills. Mentorship also provides meaningful connections that influences the lives of others at home, at work and in their communities. Additionally, mentorship can benefit individuals in the following manner;

- **Experience**—97% of individuals with a mentor say they find the experience to be a valuable one
- **Career Progression**--Did you know that mentees are 5x more likely to be promoted than those without a mentor
- **Millennials**—79% of millennials view mentoring as a crucial aspect of having a successful career
- **Satisfaction**--Millennial and Gen Z workers who have a mentor are 21% to 23% more likely to report being satisfied with their current job, compared to those without a mentor
- **Impact/Value**-- 97% of individuals with a mentor feel they are highly impactful and valuable

The Arizona CPCU Society Chapter supports our National CPCU Society's Mentor Match program which reflects our commitment to you and your professional development.

Why? Because Mentoring Matters!

If you are looking for a mentor or interested in signing up as a mentor, please reach out to me directly (vfoggie@ciginsurance.com) or any member of the AZ CPCU Chapter.

Victor Foggie, CPCU, ARM
Mentoring Chair, AZ CPCU Chapter